



Summary Report in the Matter of a Complaint against Gregory Lorne Sim

The hearing by the Discipline Committee of the Saskatchewan College of Paramedics (SCoP) into the complaints against Gregory Lorne Sim, a member, took place on March 15, 2010 in Regina. Mr. Sim confirmed that he was pleading guilty to 8 of 9 charges as set out by the Professional Conduct Committee in the formal complaint attached to the Notice of Hearing. The ninth charge was withdrawn by the Professional Conduct Committee.

Mr. Sim agreed with the description of the facts on which the charges were based which was provided by Mr. Roger Lepage, legal counsel for the Professional Conduct Committee. In summary, the evidence indicated that Mr. Sim has a drug and alcohol addiction and that during the period of approximately January to July 2009 he took drugs for his personal use from employers with whom he was employed as a paramedic, or obtained drugs or attempted to obtain drugs by fraudulent means from health facilities.

The Discipline Committee accepted what was, in effect, a joint submission as to the facts, and issued an order on April 6, 2010 which (in summary):

- Suspended Gregory Sim from the SCoP until satisfactory completion of an in-patient addictions treatment program followed by written reports from a SCoP approved addictions counsellor and a SCoP approved physician confirming that he is fit to return to work as a paramedic and providing details of the treatment plan he will follow;
- Established the following conditions for a two year period from the date on which Gregory Sim returns to work as a paramedic:
 - Continue counselling and treatment for his addiction in accordance with the treatment plan and any recommendations for medical treatment;
 - Abstain from the use of any alcohol or drugs unless prescribed by a physician who is familiar with his addictions;
 - Provide written reports at prescribed intervals from his addictions counsellor concerning his compliance with his treatment plan;
 - Maintain an addictions counsellor approved by the SCoP;
 - Keep SCoP informed of any change in employment or any leave of absence greater than one month;
 - Take drug and alcohol screening tests by a SCoP approved company or process at prescribed intervals as well as any time SCoP requests a random test be taken.
- Directed that in the event of a test result indicating that Gregory Sim has used alcohol or drugs, he shall immediately be suspended from the College until the Professional Conduct Committee files a written report that he is safe to return to employment as a paramedic or the Discipline Committee considers the matter at a hearing.
- Required Gregory Sim to pay the sum of \$1,000 toward the costs of the inquiry and hearing into his conduct and related costs, to be paid in full within three years or face suspension until payment is received in full.

The 30 day appeal period having expired, this order is now in effect.

Lily A. Stonehouse
Executive Director
May 7, 2010