

## Resolutions

### 1. Registration

#### 1.1 Registration – Equivalency Assessment Fees

**WHEREAS:** section 27.1 of the *Administrative Bylaws* applicable in 2010 read:

*27.1 The processing fee payable for an initial application for registration as a member is:*

*27.1.1 \$50, in the case of an applicant who has completed the relevant education program to be licensed as an EMR, EMT, EMT-A or EMT-P in Canada; or*

*27.1.2 \$950, in the case of an applicant who has completed the relevant education program to be licensed as an EMR, EMT, EMT-A or EMT-P program in a country other than Canada, that was not accredited by the Canadian Medical Association, and who has not been registered as an EMR, EMT, EMT-A or EMT-P in another Canadian Jurisdiction.*

**WHEREAS:** College policies treated the initial application fee and the equivalency fees as separate fees;

**WHEREAS:** College policies contained five separate fees for equivalency;

**WHEREAS:** it was necessary to amend the relevant bylaws to be consistent with the intention and practice surrounding application and equivalency fees;

**WHEREAS:** the Council by unanimous resolution on September 15, 2010, amended the bylaw to read:

**27. Processing Fees**

*27.1 The processing fee payable for an initial application for registration as a member is \$50;*

*27.2 An equivalency assessment fee is payable in the case of applicants who have completed the relevant education program to be licensed as an EMR, EMT, EMT-A or EMT-P that was not accredited by the Canadian Medical Association, and who have not been registered as an EMR, EMT, EMT-A or EMT-P in another Canadian jurisdiction. The equivalency assessment fee is:*

*27.2.1 \$950 in the case of an applicant who has completed the relevant education program in a country other than Canada;*

*27.2.1 \$650 in the case of an applicant for EMT-P registration who has completed the relevant education program in Canada;*

*27.2.2 \$550 in the case of an applicant for EMT-A registration who has completed the relevant education program in Canada;*

*27.2.3 \$400 in the case of an applicant for EMT registration who has completed the relevant education program in Canada; or*

*27.2.4 \$300 in the case of an applicant for EMR registration who has completed the relevant education program in Canada;*

*27.2.5 Equivalency Assessment Fees are not refundable, and*

**WHEREAS** confirmation of this resolution is required at the next AGM according to the *Paramedics Act* which reads:

***Procedures***

*14(1) The council, with the approval of not less than a two-thirds majority of the members of the council, may make bylaws for any purpose set out in section 15.*

*(2) A bylaw made by the council pursuant to subsection (1) has effect only until the next annual or special meeting of the college and, unless confirmed or varied by the members in accordance with subsection (3), ceases to have any effect after that time.*

*(3) With the approval of a two-thirds majority of those members who vote at an annual or special meeting, the college may:*

*(a) make bylaws for any purpose set out in section 15; and*

*(b) confirm, vary or revoke any bylaw made by the council pursuant to subsection (1);*

therefore,

**BE IT RESOLVED THAT:** the Council amendment to *Administrative Bylaws, September 15, 2010* be confirmed as follows:

***27. Processing Fees***

*27.1 The processing fee payable for an initial application for registration as a member is \$50;*

*27.2 An equivalency assessment fee is payable in the case of applicants who have completed the relevant education program to be licensed as an EMR, EMT, EMT-A or EMT-P that was not accredited by the Canadian Medical Association, and who have not been registered as an EMR, EMT, EMT-A or EMT-P in another Canadian jurisdiction. The equivalency assessment fee is:*

*27.2.1 \$950 in the case of an applicant who has completed the relevant education program in a country other than Canada;*

*27.2.1 \$650 in the case of an applicant for EMT-P registration who has completed the relevant education program in Canada;*

*27.2.2 \$550 in the case of an applicant for EMT-A registration who has completed the relevant education program in Canada;*

*27.2.3 \$400 in the case of an applicant for EMT registration who has completed the relevant education program in Canada; or*

*27.2.4 \$300 in the case of an applicant for EMR registration who has completed the relevant education program in Canada;*

*27.2.5 Equivalency Assessment Fees are not refundable.*

**Resolution submitted by:** Council

Bylaw Reference: *Administrative Bylaws* Section 27

CARRIED.

## 1.2 Registration – Prorating Membership Fees

**WHEREAS** section 28 of the *Administrative Bylaws* sets out the annual practicing license fees and allows for a pro-rating of fees in section 28.3 that states:

*28.3 If application for initial registration and licensing is made on or after October 1 in any year, the license fee will be 60% of the cost of the annual licensing fee.;*

**WHEREAS** pro-rating of fees is a benefit only to initial registrants as all other members must renew their licence annually or apply for reinstatement;

**WHEREAS** the only source of revenue to cover the expense of operating the College is from member licensing fees;

**WHEREAS** new members should be expected to contribute to the operation of the College, but new members who register later in the year should not have to fund the full year's operation;

**WHEREAS** the cost to the College of the current pro-rating bylaw is about \$6,000; and whereas adding an earlier pro-rating to 80% on July 1<sup>st</sup> is estimated to cost an additional \$5,000;

**WHEREAS** the Council by unanimous resolution on October 29, 2010, amended section 28 of the bylaw to include:

*28.4 If application for initial registration and licensing is made on or after July 1 in any year, the license fee will be 80% of the cost of the annual licensing fee.;* and

**WHEREAS** confirmation of this resolution is required at the next AGM according to *The Paramedics Act* which reads:

### ***Procedures***

*14(1) The council, with the approval of not less than a two-thirds majority of the members of the council, may make bylaws for any purpose set out in section 15.*

*(2) A bylaw made by the council pursuant to subsection (1) has effect only until the next annual or special meeting of the college and, unless confirmed or varied by the members in accordance with subsection (3), ceases to have any effect after that time.*

*(3) With the approval of a two-thirds majority of those members who vote at an annual or special meeting, the college may:*

*(a) make bylaws for any purpose set out in section 15; and*

*(b) confirm, vary or revoke any bylaw made by the council pursuant to subsection (1);*

therefore

**BE IT RESOLVED** the Council amendment to *Administrative Bylaws, March 2011* to section 28 be confirmed as follows:

*28.4 If application for initial registration and licensing is made on or after July 1 in any year, the license fee will be 80% of the cost of the annual licensing fee.*

**Resolution submitted by:** Council

Bylaw Reference: *Administrative Bylaws* Section 28

CARRIED.

### 1.3 Registration – Currency of Credentials for Initial Registration

**WHEREAS:** the *Regulatory Bylaws* currently provide no constraint on the currency of credentials accepted for initial registration;

**WHEREAS:** it is in the public interest to ensure that new members are competent in the most current knowledge and practice;

**WHEREAS:** knowledge and skill loss is significant over time if a person has no opportunity to practice;

**WHEREAS:** Alberta and Manitoba paramedic regulators require initial registration within one year of graduation;

**WHEREAS:** other Saskatchewan Health Professions' regulators have some stipulation ranging from one to five years on the time that may elapse from graduation to registration; and

**WHEREAS:** the *Regulatory Bylaws* do require a re-entry program for anyone who has not practiced within the last two years and wishes to obtain a practicing licence;

therefore

**BE IT RESOLVED THAT:** the Minister of Health be requested to amend the *Regulatory Bylaws* to:

1. Require paramedics to register with the College within two years of graduating from an entry level program;
2. Require paramedics who have not registered within two years of graduating but are still less than five years from graduating to take a Council approved re-entry program prior to registering with the College; and
3. Require paramedics who have not applied to register for more than five years since graduating from an entry level program to retake the training program in its entirety.

**Resolution submitted by:** Registration Committee

Bylaw Reference: *Regulatory Bylaws* Section 2

CARRIED.

## 2. Committees

### 2.1 Committees - Public Appointments to Education Committee

**WHEREAS** section 38.1.3 of the *Administrative Bylaws* stated:

*38.1 The membership of the education committee shall be:*

*38.1.3 one of the current public appointees from council.;*

**WHEREAS** it is in the public interest to ensure that members of the public are appointed to committees which deal directly with matters that are of importance to the public;

**WHEREAS** matters of education are important to the public interest as they ensure that members are competent in the most current knowledge and practice;

**WHEREAS** appointing from only the current public appointees from council carries the risk of not having a member of the public available to be appointed to the Education Committee;

**WHEREAS** the Council by unanimous resolution on July 7, 2010, amended the bylaw to read:

*38.1 The membership of the education committee shall be:  
38.1.3 a public appointee.;* and

**WHEREAS** confirmation of this resolution is required at the next AGM according to *The Paramedics Act* which reads:

***Procedures***

*14(1) The council, with the approval of not less than a two-thirds majority of the members of the council, may make bylaws for any purpose set out in section 15.*

*(2) A bylaw made by the council pursuant to subsection (1) has effect only until the next annual or special meeting of the college and, unless confirmed or varied by the members in accordance with subsection (3), ceases to have any effect after that time.*

*(3) With the approval of a two-thirds majority of those members who vote at an annual or special meeting, the college may:*

*(a) make bylaws for any purpose set out in section 15; and*

*(b) confirm, vary or revoke any bylaw made by the council pursuant to subsection (1);*

therefore

**BE IT RESOLVED** the Council amendment to *Administrative Bylaws, March 2011* to section 38.1.3 be confirmed as follows:

*38.1 The membership of the education committee shall be:  
38.1.3 a public appointee.*

**Resolution submitted by:** Council

Bylaw Reference: *Administrative Bylaws* Section 38.1

CARRIED.

## **2.2 Committees – Membership on the Nomination Committee**

**WHEREAS** section 40.1.2 of the *Administrative Bylaws* stated:

*40.1 The membership of the nominations committee shall be:*

*40.1.2 one member with previous council experience and one public appointee with previous board experience, both of whom shall be appointed by council for a three-year term on a staggered basis. ;*

WHEREAS appointing from only the members with previous council experience is limiting and carries the risk of not having a member available to be appointed to the Nomination Committee;

WHEREAS the Council by unanimous resolution on October 29, 2010, amended the bylaw to read:

*40.1 The membership of the nominations committee shall be:  
40.1.2 one member with previous council experience and one public appointee with previous board or committee experience, both of whom shall be appointed by council for a three-year term on a staggered basis. ; and*

WHEREAS confirmation of this resolution is required at the next AGM according to *The Paramedics Act* which reads:

***Procedures***

*14(1) The council, with the approval of not less than a two-thirds majority of the members of the council, may make bylaws for any purpose set out in section 15.*

*(2) A bylaw made by the council pursuant to subsection (1) has effect only until the next annual or special meeting of the college and, unless confirmed or varied by the members in accordance with subsection (3), ceases to have any effect after that time.*

*(3) With the approval of a two-thirds majority of those members who vote at an annual or special meeting, the college may:*

*(a) make bylaws for any purpose set out in section 15; and*

*(b) confirm, vary or revoke any bylaw made by the council pursuant to subsection*

*(1);*

therefore

BE IT RESOLVED the Council amendment to *Administrative Bylaws, March 2011* to section 40.1.2 be confirmed as follows:

*40.1 The membership of the nominations committee shall be:*

*40.1.2 one member with previous council experience and one public appointee with previous board or committee experience, both of whom shall be appointed by council for a three-year term on a staggered basis.*

**Resolution submitted by:** Council

Bylaw Reference: *Regulatory Bylaws* Section 40.1.2

CARRIED.

### **3. Council**

#### **3.1 Council – Term of President and Vice President**

**WHEREAS** the *Administrative Bylaws* stated:

*6.1 The term of office for the elected members of the council shall be three years and shall*

*begin at the close of the annual meeting at which the member is elected..*

*6.3 The vice-president succeeds to the office of president on the expiry or termination of the president's term of office and thereafter continues in office as the president of the college...;*

**WHEREAS** six to twelve years is a very long time to expect a professional to serve on Council;

**WHEREAS** the succession of the VP to the President's office ensures continuity for Council and the College;

**WHEREAS** other regulators use a President-Elect and/or Past President to achieve continuity but these positions are additional to a VP;

**WHEREAS** a reduction in the length of term of office for the President and Vice President represents the least change from the current model and yet provides for continuity on Council without increasing the size of Council;

**WHEREAS** the Council by unanimous resolution on October 29, 2010, amended the bylaw to read:

*6.1 The term of office for the elected members of the council, other than the president and*

*vice-president, shall be three years and shall begin at the close of the annual meeting at which the member is elected. The term of office for the president and vice-present shall each be two years, non-renewable.*

*6.3 The vice-president succeeds to the office of president on the expiry or termination of the*

*president's term of office and thereafter continues in office as the president of the college...; and*

**WHEREAS** confirmation of this resolution is required at the next AGM according to *The Paramedics Act* which reads:

***Procedures***

*14(1) The council, with the approval of not less than a two-thirds majority of the members of the council, may make bylaws for any purpose set out in section 15.*

*(2) A bylaw made by the council pursuant to subsection (1) has effect only until the next annual or special meeting of the college and, unless confirmed or varied by the members in accordance with subsection (3), ceases to have any effect after that time.*

*(3) With the approval of a two-thirds majority of those members who vote at an annual or special meeting, the college may:*

*(a) make bylaws for any purpose set out in section 15; and*

*(b) confirm, vary or revoke any bylaw made by the council pursuant to subsection (1);*

therefore

**BE IT RESOLVED** the Council amendment to *Administrative Bylaws, March 2011* to section 28 be confirmed as follows:

*6.1 The term of office for the elected members of the council, other than the president and*

*vice-president, shall be three years and shall begin at the close of the annual meeting at which the member is elected. The term of office for the president and vice-president shall each be two years, non-renewable.*

*6.3 The vice-president succeeds to the office of president on the expiry or termination of the president's term of office and thereafter continues in office as the president of the college...*

**Resolution submitted by:** Council

Bylaw Reference: *Regulatory Bylaws* Sections 6.1 and 6.3

CARRIED.

### **3.2 Council – Representation of Council**

WHEREAS section 10.1.4 of the *Administrative Bylaws* stated:

*10.1 The president shall:*

*10.1.4 represent the council to outside parties.;*

WHEREAS there are times when it is appropriate for the president to designate the vice-president as the representative of the college to outside parties;

WHEREAS the Council by unanimous resolution on March 11, 2011, amended the bylaw to read:

*11.1 The vice-president shall:*

*11.1.5 represent the council to outside parties when designated to do so by the president.; and*

WHEREAS confirmation of this resolution is required at the next AGM according to *The Paramedics Act* which reads:

#### ***Procedures***

*14(1) The council, with the approval of not less than a two-thirds majority of the members of the council, may make bylaws for any purpose set out in section 15.*

*(2) A bylaw made by the council pursuant to subsection (1) has effect only until the next annual or special meeting of the college and, unless confirmed or varied by the members in accordance with subsection (3), ceases to have any effect after that time.*

*(3) With the approval of a two-thirds majority of those members who vote at an annual or special meeting, the college may:*

*(a) make bylaws for any purpose set out in section 15; and*

*(b) confirm, vary or revoke any bylaw made by the council pursuant to subsection (1);*

therefore

BE IT RESOLVED the Council amendment to *Administrative Bylaws, March 2011* to section 11.1 be confirmed as follows:

*11.1 The vice-president shall:*

*11.1.5 represent the council to outside parties when designated to do so by the president.*

**Resolution submitted by:** Council

Bylaw Reference: *Administrative Bylaws* Section 11.1

CARRIED.