



Robin Davis speaks at the AGM

2015 Council Election and AGM

The 2015 Annual General Meeting was held on Monday, May 11 in Saskatoon at the Sheraton Cavalier. Approximately 100 members attended the full day networking event.

Collaborating on programming opportunities, the meeting was planned in conjunction with the annual convention and trade show held by Saskatchewan Emergency Medical Services Association (SEMSA).

Members of both organizations enjoyed presentations by Robin Davis, a retired police lieutenant and EMS Battalion Chief with nearly 30 years of experience in public safety. Based in Virginia, he is internationally known as one of the foremost experts on situational awareness and safety instruction in the EMS Community.

Robin looked at the growing trends of EMS violence around the world. Members were challenged to look at their own personal barriers to safety, and were given strategies to break down these barriers.

His message centered around the fact that first responders are so focused on helping others, they often leave themselves vulnerable. The scene can change in an instant – a routine call suddenly turns into battle for survival. Robin encouraged members to read and respond to a changing environment, and replace false confidence with situational awareness that can save lives.

SCoP recorded the presentations and provided them to members by email. If you would like to have it resent to you, please send an email to collette.parks@collegeofparamedics.sk.ca.

Votes for the Council election this year were submitted once again online in a quick and easy process for both members and College staff. The election ballot was randomized, with the list of nominees showing in a different order for each voter. The College thanks those members who ran for positions, and those who voted.

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The AGM was the first opportunity for members to meet their new Council for 2015 – 2016. Newly elected Kael Irvine joins Council for a two year term as a member-at-large. A PCP 2001 NOCP based out of Saskatoon, Kael is currently employed with Saskatoon Fire and has previously worked with Spiritwood Ambulance.

Bill Fischer, appointed to Council in 2014 to fill a vacancy when Jason Trask was elected as Vice President, was also elected as a member-at-large.

Bill is an ACP with 30 years of EMS experience in British Columbia and Saskatchewan, including extensive experience as an instructor.

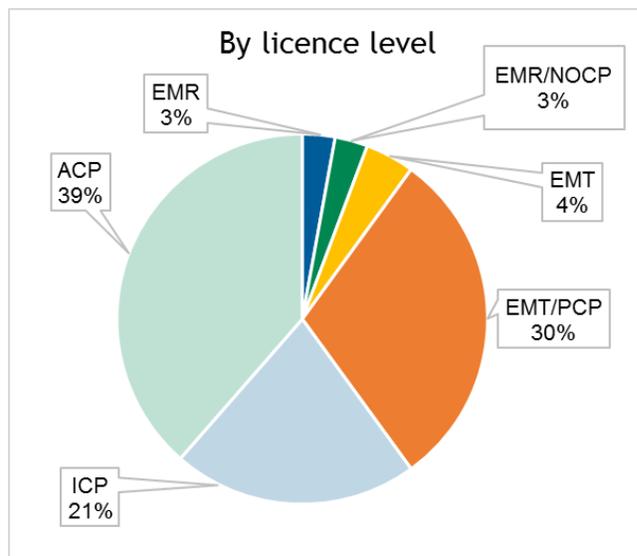
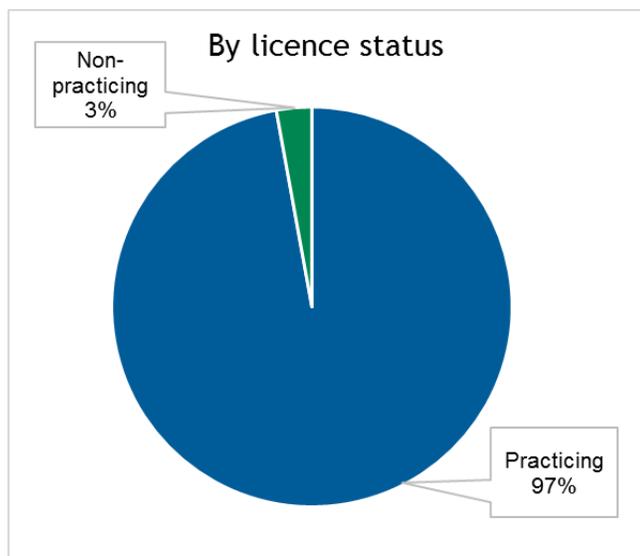
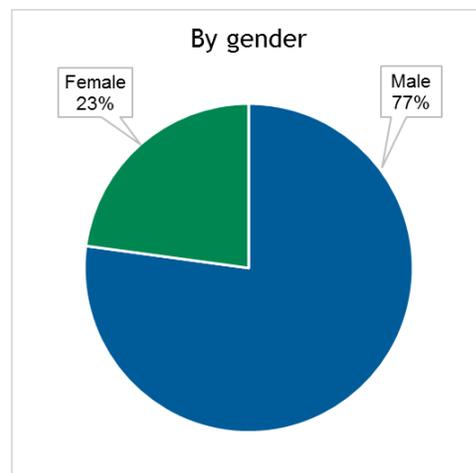
Those in attendance at the AGM also had the opportunity to discuss and vote on a resolution brought forward regarding the establishment of a new level of paramedic. After some discussion, including rewording from the floor, the resolution passed. SCoP will investigate establishing a critical care paramedic (CCP) licence level, which includes developing the continuing medical education requirements for the CCP level, and incorporating the CCP level into the Paramedic Clinical Practice Protocols.

SCoP will update members on the results of this investigation as information becomes available.



2015-2016 SCoP Council Members, from left to right: Jason Trask (Vice President), Kyle Sereda (Member-at-large), Lindsay Holm (Member-at-large; Fire representative), Bill Fischer (Member-at-large), Kael Irvine (Member-at-large). Missing: Dan Lewis (President), Betty Hoffart, FCMA (Public representative), Tom Janisch (Public representative).

AGM attendance by the numbers



Practicing fee for new members now prorated quarterly

Initial registration fees are now being prorated quarterly—April, July, and October—as approved by the membership at the 2014 AGM. This change only affects new members to the College (new graduates and incoming labour mobility candidates from other provinces) during the first year of their registration.

Membership can be obtained for the first time at any point throughout the year.

Previous to this, initial registration fees were prorated on July 1 at 80% and October 1 at 60% of each year.

The change was suggested in an effort to improve fairness. New members sometimes found it difficult to pay \$282 in the last few weeks of the year, and it was especially challenging if they moved from another province and were subject to additional fees relating to restrictions.

The new schedule of proration of initial registration fees is now:

100% on January 1

75% on April 1

50% on July 1

25% on October 1

The initial registration fee of \$50 remains in place, and is not refundable if the initial registration process is not completed for any reason.

This change to our Administrative Bylaws will be voted on and approved at the 2016 Annual General Meeting by the membership.

The registration fee for 2016 is \$480, and licence renewal will begin on October 1, 2015. Please watch your email for more information on renewing your licence for 2016.

Initial registration fees for new members

Former schedule	2014	New schedule	2015	2016
January 1: 100%	\$470	January 1: 100%	\$470	\$480
April 1: 100%	\$470	April 1: 75%	\$353.50	\$360
July 1: 80%	\$376	July 1: 50%	\$235	\$240
October 1: 60%	\$282	October 1: 25%	\$117.50	\$120

Francophone directory to be updated

The mission of the Saskatchewan Network for Health Services in French/ Réseau Santé en Français de la Saskatchewan (RSFS) is to ensure that francophones in Saskatchewan have better access to health and social services in French. In order to facilitate better access, they have created a directory of health professionals in the province who are willing to provide services in French.

In partnership with the Department of Community Health and Epidemiology of the College of Medicine at the University of Saskatchewan, RSFS is updating the directory of health professionals who are willing to speak at least some French in their provision of health services.

They are also seeking to add professionals who are new to the province, recently graduated or simply newly interested.

Professionals are added to the directory on a volunteer basis and there are no legal obligations associated with being listed.

If you would like more information or are willing to be listed in the directory, please contact Katie Pospiech at katie.pospiech@usask.ca or (306) 966-1270.

Renew your licence between Oct 1 and Dec 1

All practicing and non-practicing licences expire on December 31 and must be renewed for you to work as a paramedic in 2016. The deadline to renew is December 1.

Any licences renewed after December 1 will incur late fees, and please note that a licence is only renewed when applicable late fees are paid.

Members may renew their licences beginning on October 1.

Information for renewal is on the College website, and is specific to each licence level. Please note that each licence level has different renewal requirements.

On October 1, visit our website and look for the “Renew Now” button on the main page, then choose your licence level to find information specific to you.

Every application for renewal is processed individually in our office. We receive the form through eApplication with your supporting documents attached to it. Those documents are also automatically attached to the member’s record in our database, which makes them easier to find in future years. We ask that skills and certifications be refreshed only every two years. This will ensure that our records are current and will allow us to process your application more quickly. Processing a renewal application is sometimes like putting together the pieces of a puzzle, and it can take us several days to work through the stack of application forms to get to yours.

Please watch your inbox for our emails, because we will also send you a message if your application is incomplete. During October, when we

receive fewer applications, this will generally be within a couple of days after you submit. If you are submitting during the last two weeks of November, please understand that it may take the College several days to get to your application. Submit early—before November 15—to avoid delays in your application approval. If your application is approved before November 1, you could once again

win one of two prepaid Visa cards valued at \$250.

Notice of approval by email

When your application for licence renewal is

approved, we will send you an email. Watch your inbox! If you do not receive an approval email or see your name on the Member List on the main page of our website, then please contact us to find out why.

Email is the most effective way for us to communicate with all 2,200 members of the College, so please keep your address current in eApplication/ePortfolio.

Everyone (in particular Hotmail users) should also add @collegeofparamedics.sk.ca to their whitelist so that all of our emails from all of our various accounts get through to your inbox. If you do not know how to whitelist an email address, visit Renewal Help on our website to find a link to a YouTube video that will explain how to do this.

Member workstation

We have a member workstation in our office, which you are welcome to use any time during business hours. We can scan documents for you and help you attach them in eApplication, as well as walk you through the entire process. Our office is located at 202 – 1900 Albert Street in Regina. Just ask

security to let you up to our office on the second floor. We are open Monday through Friday, 8:30 a.m. to 4:30 p.m. and we are open over lunch.

Uploading additional documents

We have renamed the Continuing Medical Education (CME) Reporting form to something more user-friendly. If you submit your renewal form and need to send us more documents, look for the form called **Additional Documents Upload**, under New Applications in eApplication.

eTransfer

Returning this year is the option for eTransfer as part of your payment options. Choose the eTransfer option and send the correct amount to louise.durnford@collegeofparamedics.sk.ca. It will be up to you to ensure that you send the correct payment quickly. Remember: anything received after December 1 will automatically cause you to incur late fees. If you choose eTransfer, please transfer the money immediately so that you don’t forget.

Renewal help

Help for renewal is available online, including:

- specific information on how to upload documents to eApplication
- how to retrieve your username or password
- what to do when it looks like your documents won’t upload
- how to add the College to your email whitelist

We also have a phone system that includes information on some of the most common questions we receive during renewal. Contact us if you have any questions and we will be happy to help!

Renew by
November 1 to
win one of two
\$250 prepaid
VISA cards

Is a restricted or a non-practicing licence right for you?

Non-practicing licences are a great option for anyone on maternity leave, paternity leave, medical leave, and those who are leaving the profession or the province (in case you change your mind).

Incomplete applications are subject to late fees that will continue to grow until all licencing requirements are met. Rather than incurring late fees, consider applying for a restricted or non-practicing licence if you think you will need more time to gather information or meet requirements.

Practicing licence

A practicing licence for 2016 costs \$480 plus all mandatory certificates, skills and CME credits must be submitted along with the fee. This licence allows you to work in any setting within the province.

Non-practicing licence

If you are not planning to work or volunteer as a paramedic in the immediate future, you can choose a non-practicing licence instead. It costs \$50 and you do not have to submit any certificates, skills, or CME credits. You can remain non-practicing for up to 2 years without consequence (you do have to renew your non-practicing licence for \$50 each year), as long as you are not working or volunteering as a

paramedic. When you want to change your status back to practicing, you will be required to submit your certificates, skills and CME, pay the practicing fee (\$480 for 2016) plus the \$50 change of status fee.

- **After 2 years** you will be required to complete a refresher course if you wish to become a practicing member.
- **After 5 years**, you will be required to complete the entire training program again.

Reinstatement

Reinstatement costs more than taking a non-practicing licence. If you do not renew your licence and instead let it lapse, you will need to go through reinstatement in order to re-licence. Reinstatement costs \$275 plus the licence fee of \$480 for 2016. If you have never written a licencing exam, you will also be responsible for writing and passing the exam at a cost of \$300 for EMR members, and \$695.50 for PCP and ACP members. A licence not renewed prior to February 1 requires reinstatement.

Restricted licence

Restricted licences are available to those who have not completed all of their mandatory certificates, skills, or CME credits. You can apply for a

restriction for \$100, which will give you an extra 3 months to complete your requirements.

You will not be able to work alone with a restricted licence, as you will be required to have someone at your licence level or higher supervising your work until the restriction is lifted (once requirements are met). Call us if you do not currently have a restricted licence and would like to choose one.

Late fees

Late fees are collected on any licence renewals that are not submitted in full by December 1. All mandatory certificates, skills and CME credits must be submitted with the licence fee before midnight on December 1. Anything received after the deadline will incur late fees.

Late fees continue to accumulate by \$25 each week until your renewal is completed and all payment is complete. This means if you wait an extra week to pay late fees, you will be charged an extra \$25.

If you cannot meet your licence requirements, consider choosing a non-practicing or restricted licence rather than incurring late fees.

Renewal deadlines for all members:

October 1 Renewal opens	November 1 Early bird deadline	December 1 Renewal deadline	January 1 Licence is expired	February 1 Reinstatement required
Cost of licence: \$480	Can win \$250 if renewed by Nov 1. Cost of licence: \$480	Late fees begin. Cost of licence: \$480 + late fees (begin at \$50 and increase \$25/week until paid)	Cannot work or volunteer as a paramedic. Cost of licence: \$480 + late fees (begin at \$50 and increase \$25/week until paid)	Cannot work or volunteer as a paramedic. Cannot renew licence; reinstatement now required. Cost of licence: \$480 + \$275 for reinstatement + exam if you have never written a licencing exam

SCoP office update

A number of changes have affected the SCoP office over the summer. As renewal season begins again, we all look forward to connecting with you!

Dale Backlin has returned to the Regina Qu'Appelle Health Region to a great new role as a Patient Advocate. Dale's contributions to the College and to the paramedic profession were significant, and we wish him all the best in his new position.

Jen Williams, ACP, has been hired as the new Director, Professional Practice and Research. She will focus on clinical practice, competency, equivalency, and contributing to evidence in support of our regulatory activity. Jen was most recently an ACP instructor at Saskatchewan Polytechnic.

Administrative Assistant Mandy Vircavs has also accepted a new position within the healthcare administration field.

Replacing Mandy at SCoP is Ardis

Monarchi, who will also be providing support to the two small regulatory bodies that share offices with SCoP, the Saskatchewan Association of Medical Radiation Technologists (SAMRT) and the Saskatchewan Certified Respiratory Therapists (SCRT).

Lori Hutchison-Hunter has been contracted to develop and implement an audit and compliance framework for the College. Lori's background is diverse and includes formal training in investigative work, extensive experience with legislation/bylaws, labour relations, and human resources, and mediation and arbitration, including writing decisions.

The College, in partnership with SAMRT and the University of Regina Johnson-Shoyama Graduate School, has also recruited a policy analyst for an 8 month internship. This cost-shared internship will create policies to fill gaps that have been created as SCoP matures. Nathaniel "Nade" Mayen, originally from South Sudan,

graduated in 2014 with a Bachelor of Social Work from the University of Regina and joined the Johnson-Shoyama Graduate school in pursuit of a Master of Public Administration degree. His volunteer and academic achievements are extensive, providing him with a broad appreciation for humanitarian issues and the healthcare system within the province.

The Deputy Registrar responsibilities are now assigned to Louise Durnford, along with a new title of Director of Operations. Louise has significant background in College policy and history, making her an excellent candidate for this role. She will continue to manage College financial affairs, general operations, and overseeing system projects.

The full complement of SCoP staff also continues to include Collette Parks as Communications Coordinator, and Jacquie Messer-Lepage as Executive Director and Registrar of the College.

New members: CME changes for 2017

Continuing medical education (CME) requirements for initial registration will change for new members, including new graduates and labour mobility candidates. These changes come into effect for the 2017 licencing year.

Currently, those who apply for membership of the College and those renewing their licences do not have to complete CME credits if they graduated within the last two years.

In effect for Renewal 2017, new graduates will no longer be eligible for this two year exception for licencing requirements.

New graduates are at an entry to practice competency level. Additional

education is an important component that is necessary in order for the member to become a more experienced provider.

This change takes effect on January 1, 2017, at which time new members of the College will have CME credit requirements prorated based on the date the individual applies for licensure. The new CME requirements are as follows:

- January/February/March: 15 CME Credits
- April/May/June: 10 CME Credits
- July/August/September: 5 CME Credits

- October/November/December: 0 CME Credits

Members who are enrolled in a paramedic upgrade program at time of renewal will be granted 20 CME credits by providing a copy of their transcript validating they are enrolled in the program.

This means that students who are licenced at the Primary Care Paramedic (PCP) level who are in school to become an Advanced Care Paramedic (ACP) will be able to use their ACP education as CME.

Mandatory card changes affecting all members in 2017: expiry dates will confirm validity

SCoP Council has approved an Education Committee recommendation to change the licence renewal process on all mandatory certifications. This affects certifications such as Basic Life Support “C” – Healthcare Provider (BLS “C” – HCP) and International Trauma Life Support (ITLS).

This change will take effect January 1, 2017, and this early announcement is to allow members enough time to make changes to their training schedules.

Current policy for licence renewal states that mandatory certifications must be issued within two years of the renewal date, regardless of when the certification expires.

Mandatory certifications which members had recertified every two years include BLS “C” – HCP, ITLS or PHTLS Basic, ITLS or PHTLS

Advanced, PALS or PEPP Advanced, and ACLS.

The new policy will look at expiry dates instead of issue dates of mandatory certifications. Members will be required to ensure that cards are not expired when their SCoP licenced is renewed. Mandatory cards will need to be current on the date of renewal. If a mandatory certification has not expired, it can be used to renew your licence.

The certification affected most by this change will be BLS “C” – HCP. Whether it is taken from St John Ambulance or Red Cross, this certification expires every year. **Please ensure you plan for this training during 2017.**

Annual certification for BLS has been shown to have tangible benefits, and there is evidence saying that CPR skills decline unless recertified

annually. This change in policy is one of the changes made in support of evidence-based practice.

For this policy change, the onus of proof will shift to the member. The 2017 licence renewal form will ask for the expiry date of the course and require a declaration that the information is true. Members will still be required to upload the card, though having the card in your physical possession should no longer cause a barrier to renewal. If members do not have a card, they must upload it as soon as they receive it.

Validating expiry dates will be verified through member audits, and members who have falsified their renewal information will be subject to review by the Professional Conduct Committee (PCC).

Mandatory certifications by licence level

EMR	EMT/PCP	ICP	ACP
BLS “C” – HCP	BLS “C” – HCP ITLS or PHTLS Basic	BLS “C” – HCP ITLS or PHTLS Basic or Advanced	BLS “C” – HCP PALS or PEPP Advanced ITLS or PHTLS Basic ACLS

Current policy	New policy in effect for January 1, 2017
<ul style="list-style-type: none"> ➤ Mandatory certifications must be issued within 2 years of the licence year. ➤ Card or letter from instructor is required to complete renewal. 	<ul style="list-style-type: none"> ➤ Mandatory certifications must not be expired at time of licence renewal. ➤ Date of expiry and a declaration required to complete renewal. ➤ Card or letter from instructor is required as soon as it is available. ➤ Member audits revealing falsified renewal information will be reported to the Professional Conduct Committee.

Fighting fires up north this summer

Forest fires raged in Northern Saskatchewan this summer, requiring a significant emergency response which captured national media attention for weeks. Several members of SCoP found themselves pitching in to keep the town of La Ronge, and the people in the area, safe. We spoke to Lindsay Holm, Fire Representative on SCoP Council and Intermediate Care Paramedic from North Battleford, about his experiences. Photos are from Warman Fire Brigade.

When did you go to La Ronge this summer and how long were you there?

We went four days after the initial province-wide call for help. Saskatoon and Prince Albert went up initially, and then my department and the town of Battleford went up as a relief crew. We were there for 6 days. We were more or less in a support role protecting exposures in the town of La Ronge. Saskatoon and Prince Albert were protecting the industrial

area and the airport, so when we went up that was our initial role. Later on in the week, as resources were starting to get tired and needed a little bit more, we were sent up into the bush where there was active fire going. We were in a suppression role for about two days, acting in relief of crews there, and then we went back to protecting the airport and the city.

Were you surprised that you were sent out into the bush to do that kind of work?

Not really, we'd been given a heads up that if our services were required, that we'd be utilized in that role. With something that big, it's a huge logistics thing to feed, house and make sure the appropriate resources are being designated to the appropriate area. We didn't know exactly what we'd be doing when we got up there, but we knew that we'd be firefighting in some capacity at some point in time when we went up.

Did you have to take any special training when you arrived?

Our crews didn't because we're all wildland firefighting trained. We've got all the training required. When the military went up there, none of those guys have that specific training, that's why they had to take an eight hour crash course. But all the members of my department, and I believe Prince Albert and Saskatoon's, have wildland firefighting training already. The course we took was about a week long course. We do ongoing training to support it, so when it falls into our training cycle, we'll do a review of that training.

Was there a lot happening up there that was new for you, or did you feel quite prepared?

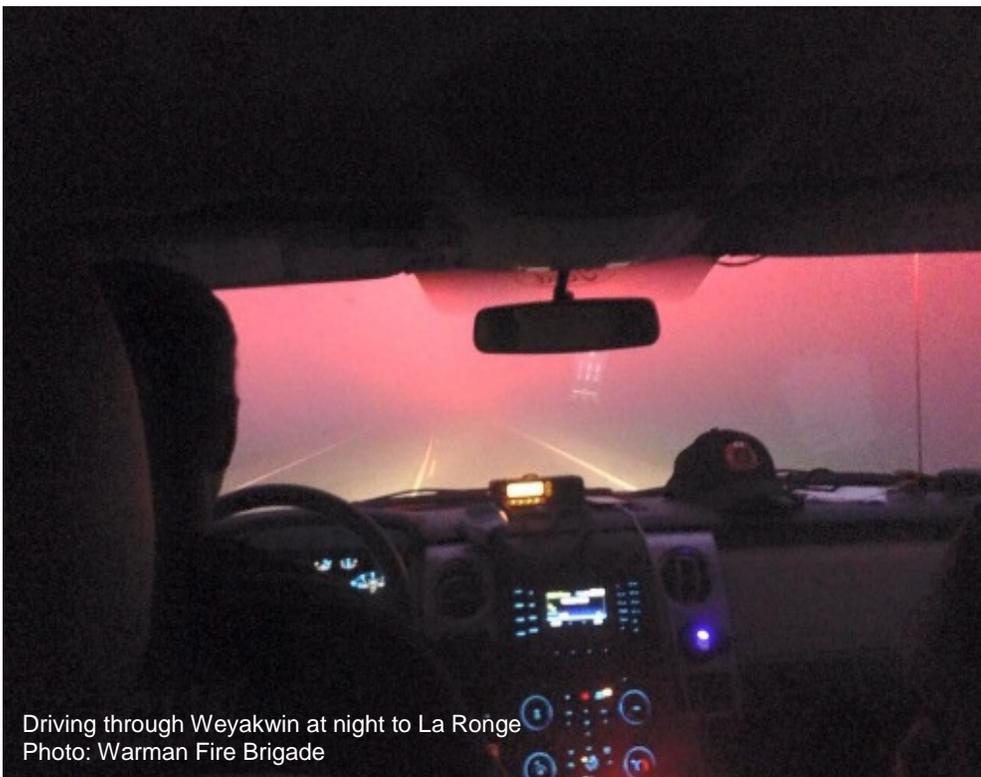
From being in the north right now, we're fairly prepared for it. The only thing that I'd never seen before that was pretty interesting was to see a fire crown into the trees. Around here we don't usually see that very often. In forest firefighting, when a fire crowns it gets up to the top of the trees, it can actually move faster than you can run. To see that was pretty interesting. We get told about it in our training, but until you actually see it happen, it's quite a bit different from just being told about it.

Were you concerned at all, or were you far enough back that it was just a really interesting thing?

No I wasn't concerned for safety at any point in time because we are all taught to protect ourselves at all times, so it's not anything new.

Have you gone to places like this before to help out?

No, not for something of that magnitude. We have mutual aid agreements between different



Driving through Weyakwin at night to La Ronge
Photo: Warman Fire Brigade

departments, but that's more for structural firefighting. This is the first time that I'd actually gone to something of that magnitude.

So it really was quite a very cool experience for you?

Yeah absolutely. It was interesting to see, especially from the logistics side of things of how much is involved with running a fire of that size, and being able to make sure that all the people are accounted for and fed and taken care of, and getting enough rest. Just being involved with that aspect was a good learning experience.

Will it help for emergency situations at home?

For anything that becomes a sustained event, being able to take the knowledge that we gained there and being able to take it back to our community will be a definite asset for sure.

Where did you stay in La Ronge?

We stayed in the hockey rink. They had army cots brought in for everybody to sleep on, so it was like a big dorm out on the surface area. They had the cots laid out there, and then they had the shower facilities inside the rink. That was kind of interesting too because they had all of the natural gas shut off to the city, so there wasn't actually any hot showers. You were able to have a cold shower but no hot showers (he laughs at the memory). It was a little different but interesting none the less.

Kind of adds to the whole experience that you're really going through a monumental event.

Yeah it was quite the experience for sure.

When you got back home did you have any time off or were you right back to work?

No, I got home at 3 o'clock and we got our trucks cleaned up. I was able



La Ronge airport
Photo: Warman Fire Brigade

to go home and grab a lunch and I had to work a night shift that night. I didn't get any time to unwind or relax at all, it was just home to grab some stuff and back to work.

Did you have the opportunity to use your paramedicine skills there?

No, EMS was looked after by the La Ronge Ambulance service and then they had another unit that was going around doing welfare checks. For us, the only opportunity that we'd have had was if someone was injured in our sector, and nobody did so it

wasn't something that I was able to utilize in terms of the skill set up there. La Ronge Ambulance did a good job for the couple of guys that did get hurt. It was really well done and I give a lot of credit to everyone there for the way they organized it all, and had all of their sectors looked after in terms of the food, water, sheltering people, and rotating crews out so they weren't getting too fatigued, and also looking after the medical if needed. They did a really good job.

PCP and ACP practice exams now available

The Canadian Organization of Paramedic Regulators (COPR) recently launched online practice exams for Primary Care Paramedic (PCP) and Advanced Care Paramedic (ACP) students planning to take the national licencing exam.

Two versions of the PCP practice exam and one version of the ACP

practice exam are now available at <https://coprpreparatory.ysasecure.com/products> for \$75.00 plus tax each.

The preparatory tests were created to familiarize candidates with the format and style of the questions in COPR's national exam, which is currently used by SCoP as its entry to practice examination.

The preparatory tests are designed to simulate the format of the actual entry to practice examinations on a smaller scale. They each contain 60 multiple-choice, single-answer questions that align to the blueprint used in the entry to practice examination. The tests also use the same software platform that candidates will find on the COPR entry to practice examination.

Liability insurance now available through the Paramedic Association of Canada

Professional liability insurance for paramedics is becoming a topic of interest in part due to recent high profile cases of professional misconduct in other parts of Canada. Facing the prospect of losing the ability to work in the profession, being sued by patients and their families, and even jail time, paramedics across the country should be thinking about how they'll manage in the event that their professional conduct comes into question.

Common misconceptions about liability insurance may be preventing some from considering this type of financial protection. Not all employers cover their employees in all situations, and there may be exclusions that you don't know about. Are you covered when volunteering as a paramedic? Providing care off-duty? Are you covered when subject to disciplinary actions from us, your regulatory body?

During any of these potential scenarios, you may not be insured.

Despite your best intentions in the delivery of emergency care, often times saving lives, you are potentially subjecting yourself to the possibility of a lawsuit or complaint, which may damage your professional reputation. Paramedics are responsible for the consequences of their negligence (doing something inappropriate and/or not doing something appropriate), and could be liable for damages arising. Even if you're working under the advice of a medical director, you are responsible.

Paramedics should not always assume that their employer (if there is one and they have adequate insurance) necessarily has their best interest in mind. Paramedics involved in unprofessional conduct proceedings most often cannot rely upon their employer, medical director/advisor or union for representation and/or financial assistance.

The Paramedic Association of Canada (PAC) offers professional liability insurance, covering:

- ➔ Regulatory/disciplinary legal expenses, including off-duty conduct
- ➔ Criminal defense reimbursement
- ➔ Loss of earnings
- ➔ Coroner's inquest
- ➔ Cyber security and privacy misconduct
- ➔ Sexual abuse counselling
- ➔ World-wide coverage
- ➔ Students
- ➔ Legal advice

The Saskatchewan College of Paramedics (SCoP) has a mission to serve and protect the public, and does this through fostering professional growth and support. Although SCoP is not a chapter member of PAC, individuals can register as a member-at-large to access the liability insurance. For more information, visit the PAC website at paramedic.ca.

(With files from the Paramedic Association of Canada.)



**SASKATCHEWAN
COLLEGE OF
PARAMEDICS**

YOUR LICENCE IS EXPIRING

**Renew by
November 1
to win \$250!**



Early birds
can win 1 of 2
prepaid Visa
cards worth
\$250 each!

Your licence to practice expires at the end of the year and the deadline to complete your renewal is December 1, 2015. Get it done by December 1 to avoid paying late fees. Even better, complete it by November 1 and you'll be entered to win 1 of 2 prepaid Visa cards worth \$250 each!

To renew your licence, you'll need to fill out an electronic renewal form in SCoP's eApplication, provide proof that you have met the educational requirements for this year, and pay the \$480 renewal fee (plus any applicable late fees if you miss the deadline).

Your renewal is not considered complete until all of these are done.

The info you need is all on our website:

collegeofparamedics.sk.ca

HOW TO RENEW:

Gather your
certificates, have
your skills assessed,
and complete 20
CME credits

Submit renewal
form in SCoP's
eApplication

Pay the \$480
renewal fee

EARLY BIRD DEADLINE

November 1, 2015

LICENCE RENEWAL DEADLINE

December 1, 2015

collegeofparamedics.sk.ca